



**QUINTA  
ANALYTICA**  
a CONSCIO company

**Quinta-Analytica, s.r.o.**

# **Sustainability Report**

**2025**

**Prepared in accordance with the Voluntary  
Sustainability Reporting Standard for small and  
medium-sized undertakings (VSME), released by the  
European Commission on 30 July 2025.**

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## Document Information

<b>Entity Name</b>	Quinta-Analytica, s.r.o.
<b>Entity Identifier</b>	CZ25074555
<b>Entity Identifier Scheme</b>	<a href="https://euid.eu/">https://euid.eu/</a>
<b>Report currency</b>	CZK
<b>Report period</b>	2025-01-01 – 2025-12-31
<b>Decimal separator</b>	<input type="checkbox"/> (FULL STOP)
<b>Report generated</b>	2026-05-25 06:32:12 +0000

All disclosures are related to the reporting period above unless specified otherwise.

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# Table of Contents

- [B01.000] - General information - Basis for Preparation
  - [B01.100] - General information - List of subsidiaries
  - [B01.200] - General information - List of sites
  - [B02.000] - General information - Practices, policies and/or future initiatives for transitioning towards a more sustainable economy
  - [B03.000] - Environment - Total Energy Consumption
  - [B03.100] - Environment - Breakdown of energy consumption
  - [B03.200] - Environment - Estimated Greenhouse Gas Emissions
  - [B04.000] - Environment - Pollution of air, water and soil: availability of public disclosure
  - [B06.000] - Environment - Water Withdrawal
  - [B07.000] - Environment - Description of circular economy principles
  - [B07.100] - Environment - Breakdown of waste by type
  - [B07.200] - Environment - Total Hazardous and Non-Hazardous waste
  - [B08.000] - Social - Workforce - General characteristics: type of contract
  - [B08.100] - Social - Workforce - General characteristics: gender
  - [B08.200] - Social - Workforce - General characteristics: country of employment
  - [B09.000] - Social - Workforce - Health and safety
  - [B10.000] - Social - Workforce - Remuneration, collective bargaining and training
  - [B11.000] - Governance - Convictions and fines for corruption and bribery
  - [C01.000] - General information - Strategy: Business Model and Sustainability – Related Initiatives
  - [C02.000] - General information - Description of practices, policies and/or future initiatives for transitioning towards a more sustainable economy
  - [C03.000] - Environment - Greenhouse Gas Emissions Reduction Baseline and Target Year
  - [C03.100] - Environment - Greenhouse Gas Emission Reduction Targets
  - [C03.200] - Environment - Disclosure of list of main actions the entity seeks to achieve its targets
  - [C03.300] - Environment - Transition plan for undertakings operating in high climate impact sectors
  - [C06.000] - Social - Additional own workforce information - Human rights policies and processes
  - [C07.000] - Social - Severe negative human rights incidents
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## [B01.000] - General information - Basis for Preparation

Basis for preparation (Basic Module Only or Basic & Comprehensive Module)

**Option B (Basic Module and Comprehensive Module)**

Basis for reporting (consolidated or individual basis)

**Sustainability report prepared on an individual basis**

Report contains disclosures from the previous reporting period that remain unchanged

**False**

Undertakings legal form

**private limited liability undertaking**

NACE sector classification codes

**NACE N - 71.20 Technical testing and analysis**

**NACE N - 72.10 Research and experimental development on natural sciences and engineering**

Size of balance sheet (total assets)

**Kč 487,250,000.00**

Turnover

**Kč 482,211,000.00**

Number of employees

**222.12**

Employee counting methodology

**As an average across the reporting period**

Type of number of employees

**Headcount**

Country of primary operations and location of significant assets

**Czechia**

Description of sustainability-related certification(s) or label(s)

*Quinta Analytica holds an EcoVadis Sustainability Rating (issuer: EcoVadis SAS, Paris), scoring 68/100 in its most recent assessment — a 15% improvement over the prior score. The company is also an enrolled participant in the UN Global Compact, the voluntary UN-led initiative committing businesses to ten principles covering human rights, labour, environment, and anti-corruption. Additionally, Quinta Analytica holds GMP, GLP, and GCP certifications issued by SÚKL and the US FDA.*

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## [B01.100] - General information - List of subsidiaries

Identifier of the subsidiary	2025-01-01 – 2025-12-31	
	Name of the subsidiary	Registered address of the subsidiary
1	Quinta-Analytica International, s.r.o.	Pražská 1486/18c, Hostivař, 102 00 Praha 10, Czech Republic
2	Conscio Pharmaceuticals Inc.	36 Russ St, Hartford, CT 06106-1520, USA

## [B01.200] - General information - List of sites

Identifier of site	2025-01-01 – 2025-12-31				
	Address of site	Postal code of site	City of site	Country of site	GPS Location of site
1	Pražská 1486/18c	10200	Prague	Czechia	
2	Karásek 1n/2296	62100	Brno	Czechia	
3	Umělecká 305/1	70200	Moravská Ostrava	Czechia	



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## **[B02.000] - General information - Practices, policies and/or future initiatives for transitioning towards a more sustainable economy**

Sustainability issues addressed by practice, policy and/or future initiative

**Climate change**

**Circular economy**

**Own workforce**

**Business conduct**

Practice, policy and/or future initiative is publicly available

**False**

Undertaking has set a target which is related to a policy

**True**

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## [B03.000] - Environment - Total Energy Consumption

Total energy consumption

**1,793.60 MWh**

## [B03.100] - Environment - Breakdown of energy consumption

	2025-01-01 – 2025-12-31		
	MWh		
	Total renewable and non-renewable energy	Renewable energy	Non-renewable energy
Energy consumption from electricity		0.00	1,793.60
Energy consumption from self-generated electricity		0.00	0.00

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## [B03.200] - Environment - Estimated Greenhouse Gas Emissions

	2025-01-01 – 2025-12-31
	tCO <sub>2</sub> e
	Currently stated
Gross Scope 1 greenhouse gas emissions	41.24
Gross location-based Scope 2 greenhouse gas emissions	909.62

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**[B04.000] - Environment - Pollution of air, water and soil:  
availability of public disclosure**

Publicly available disclosure

**False**

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## [B06.000] - Environment - Water Withdrawal

Total amount of water withdrawn from all sites

**5,841.00 m<sup>3</sup>**

Amount of water withdrawn at sites located in areas of high water-stress

**0.00 m<sup>3</sup>**

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## [B07.000] - Environment - Description of circular economy principles

Undertaking applies circular economy principles

**YES**

Description of how circular economy principles are applied

*“ Focus on minimising waste and environmental impact by reducing hazardous and mixed waste to landfill (–30% by 2030 vs. 2020), ensuring full compliance in laboratory and chemical waste handling, and eliminating risks to biodiversity through zero animal testing and responsible chemical management. ”*

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## [B07.100] - Environment - Breakdown of waste by type

Type of waste	2025-01-01 – 2025-12-31					
	t					
	Waste diverted to recycle or reuse (volume)	Waste diverted to recycle or reuse (mass)	Waste directed to disposal (volume)	Waste directed to disposal (mass)	Total waste recycled, reused and directed to disposal (volume)	Total waste recycled, reused and directed to disposal (mass)
01 04 07 - Hazardous - Wastes containing hazardous substances from physical and chemical processing of non-metalliferous minerals		0.00		28.57		28.57
16 01 20 - Non-Hazardous - Glass		5.58		0.00		5.58
20 01 01 - Non-Hazardous - Paper and cardboard		5.57		0.00		5.57
20 01 39 - Non-Hazardous - Plastics		1.96		0.00		1.96
20 03 01 - Non-Hazardous - Mixed municipal waste		0.00		3,848.44		3,848.44



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## [B07.200] - Environment - Total Hazardous and Non-Hazardous waste

Total Hazardous waste generated (mass)

**28.57 t**

Total Non-Hazardous waste generated (mass)

**3,861.55 t**

Total waste generated (mass)

**3,890.13 t**

Total Hazardous waste generated (volume)

**0.00 m<sup>3</sup>**

Total Non-Hazardous waste generated (volume)

**0.00 m<sup>3</sup>**

Total waste generated (volume)

**0.00 m<sup>3</sup>**

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## **[B08.000] - Social - Workforce - General characteristics: type of contract**

Number of permanent contact employees

**199.12**

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## **[B08.100] - Social - Workforce - General characteristics: gender**

Number of male employees

**75.75**

Number of female employees

**146.37**

Number of other gender employees

**0.00**

Number of non-reported gender employees

**0.00**

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**[B08.200] - Social - Workforce - General characteristics:  
country of employment**

Country of employment contract	2025-01-01 – 2025-12-31
	Number of employees for country of employment contract
Czechia	222.12

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## **[B09.000] - Social - Workforce - Health and safety**

Number of recordable work related accidents in the reporting period

**0.00**

Number of fatalities as a result of work-related injuries and work-related ill health

**0.00**

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## **[B10.000] - Social - Workforce - Remuneration, collective bargaining and training**

Employees receive pay equal or above minimum wage determined by national law or collective bargaining agreement

**YES**

Average number of annual training hours per male employee

**11.16**

Average number of annual training hours per female employee

**11.16**

Average number of annual training hours per other gender employee

**0.00**

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## **[B11.000] - Governance - Convictions and fines for corruption and bribery**

Total number of convictions for the violation of anti-corruption and anti-bribery laws

**0.00**

Total amount of fines for the violation of anticorruption and antibribery laws

**Kč 0.00**

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## [C01.000] - General information - Strategy: Business Model and Sustainability – Related Initiatives

Description of significant groups of products and/or services offered

*Quinta-Analytica, s.r.o. is a GxP-certified contract research organization providing integrated laboratory and clinical services to support drug development for small molecules, biologics and biosimilars. Key service groups include pharmaceutical analyses (method development, validation, QC, stability and GMP batch release), GLP/GCP bioanalytical testing from preclinical to Phase III, and clinical studies focused on BE/BA/PK in in-house clinical units. Additional specialized services cover biologics quality control, nitrosamine analysis, regulatory support (IMPD, Module 3 audits), pharmacovigilance and study monitoring for global pharma and biotech clients.*

Description of significant market(s) the undertaking operates in

*B2B, Europe, USA, Asia*

Description of main business relationships (e.g. key suppliers, customers distribution channels)

*Quinta-Analytica maintains long-term business relationships with leading global and regional pharmaceutical and biotechnology companies, generic manufacturers and other CROs, who contract us directly for GxP analytical and clinical services. Our key suppliers are specialized providers of laboratory consumables, reference standards, analytical instruments, critical utilities, solvents and clinical services; all top and critical suppliers are covered by contracts including our Supplier Code of Conduct and ESG clauses. Services are sold primarily through direct business development and key-account management, supported by group-level networks rather than intermediaries or mass distributors.*

## [C02.000] - General information - Description of practices, policies and/or future initiatives for transitioning towards a more sustainable economy

Description of practices, policies and/or future initiatives

*Quinta-Analytica has implemented a comprehensive suite of sustainability policies covering four areas. The Environmental Management Strategy (S-GEN-ENVIRO-002, effective May 2025) commits to reducing Scope 1 & 2 GHG emissions, managing hazardous chemicals safely, protecting biodiversity, and ensuring clinical trial volunteer safety. The Sustainable Purchasing Policy (S-GEN-PURCHASING-002) extends ESG requirements to all suppliers with annual contract value exceeding 100,000 EUR through a mandatory Code of Conduct and annual ESG self-assessment questionnaire. The Materials, Chemicals & Waste Policy (SOP-GEN-WASTE-001) commits to minimizing hazardous waste, promoting circular economy practices (returnable solvent drums, IT equipment reuse), and digitizing documentation to reduce paper consumption. Future initiatives include solar panel installation at the Prague site, full fleet transition to hybrid/electric vehicles, heat recovery (VZT) upgrades, smart energy metering, and laboratory water recycling systems — all structured in a 2025–2030 investment roadmap.*

Most senior level within its employees that is accountable for policies

*Management Board / CEO*

Description of the target of practices, policies or future initiatives

*Quinta-Analytica has established the following measurable targets: Energy & GHG (S-GEN-ENVIRO-002): Reduce absolute Scope 1 & 2 GHG emissions by 30% by 2030 vs. 2024 baseline (2,486 t CO<sub>2</sub>e in 2025, already down 12% year-on-year), Annual third-party carbon footprint calculation (commenced 2024), Materials, Chemicals & Waste (S-GEN-ENVIRO-002 + SOP-GEN-WASTE-001): Reduce hazardous and mixed waste sent to landfill by 30% by 2030 vs. 2020 baseline, 100% laboratory waste handled in compliance with GxP and Czech legislation, Biodiversity: Zero animal testing; 100% compliant chemical waste management to eliminate fauna/flora risk, Sustainable Procurement (S-GEN-PURCHASING-002): Engage minimum 70 ESG-compliant suppliers by 2030; ESG assessment to be integrated into all procurement decisions by end of 2030, Expand supplier ESG reporting coverage by end of 2026 based on 2025 questionnaire results*

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## [C03.000] - Environment - Greenhouse Gas Emissions Reduction Baseline and Target Year

Greenhouse gas emission reduction target base year

**2024**

Greenhouse gas emission reduction target year

**2030**

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## [C03.100] - Environment - Greenhouse Gas Emission Reduction Targets

	tCO2e	
	Baseline year	Target year
	2024	2030
Gross Scope 1 greenhouse gas emissions	42.87	30.00
Gross location-based Scope 2 greenhouse gas emissions	926.44	649.00

## [C03.200] - Environment - Disclosure of list of main actions the entity seeks to achieve its targets

Disclosure of list of main actions the entity seeks in order to achieve its targets

*Quinta-Analytica will implement targeted actions in 2026 and beyond to stay on track for its 30 % Scope 1 and 2 GHG reduction target by 2030 versus 2024. Key measures include executing recommendations from the 2025 third-party energy audit, such as installing photovoltaic panels, upgrading to LED lighting, and optimizing HVAC operation and controls. We will further reduce commuting-related emissions by promoting car-pooling e-car purchase, public transport, cycling and remote work based on the 2025 commuting analysis. Continuous annual updates of the GHG inventory and environmental KPIs will be used to monitor progress and adjust the action plan.*

## [C03.300] - Environment - Transition plan for undertakings operating in high climate impact sectors

Description of a transition plan for climate change mitigation, including an explanation of how it is contributing to reduce GHG emissions

*Quinta Analytica is on the right track to reducing carbon emissions and is aligned with the reduction targets set until 2030. Quinta-Analytica will implement targeted actions in 2026 and beyond to stay on track for its 30 % Scope 1 and 2 GHG reduction target by 2030 versus 2024. Key measures include executing recommendations from the 2025 third-party energy audit, such as installing photovoltaic panels, upgrading to LED lighting, and optimizing HVAC operation and controls. We will further reduce commuting-related emissions by promoting car-pooling e-car purchase, public transport, cycling and remote work based on the 2025 commuting analysis. Continuous annual updates of the GHG inventory and environmental KPIs will be used to monitor progress and adjust the action plan.*

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## **[C06.000] - Social - Additional own workforce information - Human rights policies and processes**

Undertaking has a code of conduct or human rights policy for its own workforce

**YES**

Type of content covered by the code of conduct or human rights policy for its own workforce

**Child labour**

**Forced labour**

**Human trafficking**

**Discrimination**

**Accident prevention**

Undertaking has a complaint handling mechanism for its own workforce

**YES**

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## **[C07.000] - Social - Severe negative human rights incidents**

Undertaking has confirmed human rights incidents in its own workforce

**NO**

Undertaking aware of any confirmed incidents involving workers in the value chain, affected communities, consumers and end-users

**NO**

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This report contains 97 XBRL facts (generated from 97 unique input facts).

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